



Bankers Institute of Rural Development (BIRD)
(A Premier Learning Center of NABARD)
Lucknow, Uttar Pradesh, India

Brief Course Design

06. Creating High Performance Organizations

With the fast changing business environment, it has become essential for organizations to groom its senior level officials to trigger the enablers for creating a high performance organization. With this backdrop the following course has been designed:

Aim & Objectives:

By the end of the training programme, the participants will be able to

- Explain the need and importance of creating high performance organizations (HPO)
- Discuss the importance of leadership in creating HPO
- List out the important elements of an Effective team
- Demonstrate skills of resolving conflicts
- Narrate steps for enhancing emotional intelligence

Course Content

The Program will lay emphasis on the following -

1. High Performance Organizations: Concept and Rationale
2. Attitude & Success
3. Conflict Resolution
4. Creating High Performance Teams
5. Effective Leadership
6. Emotional Intelligence
7. Field Visit

Participants:

The program participants will be Senior Level Officials from ITEC member countries working in government, universities, banks, NGOs, MFIs and other institutions concerned with communities in the area of Agriculture, Banking, and Rural development. Preference will be given to women candidates.

Duration:

One week (residential) at Bankers Institute of Rural Development (BIRD), Lucknow including relevant field visits during 05 to 09 August 2024